



BUS 320 - 1 credit

New Trends in Management

Description

Everyone manages someone, whether you are a businessperson, a pastor, or a homemaker. What are God's rules for successful management, which will allow the release of His blessing? We have discovered twenty biblical principles for effective management, which are being used by the most successful corporations around the world. We ground each one in Scripture and provide worksheets so you can easily evaluate your management style. (Prerequisite: REN 103 Communion with God)

Texts:

Twenty Key Biblical Principles for Christian Management by Mark and Patti Virkler

Objectives:

- You will state twenty key biblical principles for managing people.
- You will quote four key verses related to four of these principles.
- You will apply biblical principles to each situation in which you are responsible for managing others.

Requirements:

1. Slowly and prayerfully read the text as assigned. Complete the application worksheet for at least one area of your life. Follow these guidelines:
 - a) If you are in any way responsible for the management of other people, whether in your home, your church, your business, a community or volunteer group, or any other sphere of influence, you should complete an Application Worksheet for that area.
 - b) You may want to complete one Application Worksheet for each of your areas of responsibility. This would definitely be a benefit to you and those you manage.

- c) If you have more than one area of management responsibility, and you choose to complete only one Worksheet per principle, follow through with the same area for application in all of the Worksheets.
- d) If you are not currently in a management position (whether official or unofficial), choose one area of your life in which you would like to see the principles applied by those who are responsible to "manage" you. Complete the Worksheets with this area in mind.
- e) DO NOT SIMPLY GIVE YOUR BEST IDEAS and answers on the Worksheets. Ask the Lord these questions and record His answers to you. Journaling about these principles will enable you to tap into much greater wisdom and creativity than your own. You will access the Creator and Counselor of the universe. Don't settle for mere human responses.
- f) Your journaling may be limited by the amount of space given in the text. If you prefer, write or type your journaling responses on separate paper and file them here in the appropriate place of your Student Notebook.

2. Write a paper describing how you have *applied* at least five of these principles. This paper should be a minimum of five pages, and is due in the final lesson.
3. If you would like to receive additional credit(s) for this course, develop or adjust a business or ministry utilizing at least fifteen of the principles examined in this course. Write a paper describing what you have done and the results of your efforts. Also, document the number of hours you spend on this project. You will receive one additional credit for each forty hours of application with corresponding ten-page descriptive paper. A maximum of three additional credits may be earned in this way.
4. Earn at least a "B" on the Final Test.

Standards for Grading Assignments

As indicated below, “C” or 2.0 level work is considered average. **Leaders are not average people.** You are therefore expected (required) to put forth the effort necessary to demonstrate at least “B” (3.0) level work or higher on all assignments which you submit. Any which do not will be returned to you with input from your instructor on how you can raise your grade to the expected level. **A course grade will not be given until your assignments demonstrate that you have understood the material presented in the course and allowed your life to be transformed by the Spirit and the Word studied** — the requirements for attaining a “B”.

Your individual assignments (notebooks, tests, reports) will be graded according to the following standards. These grades will be averaged together to determine your course grade. Remember, CLU is training leaders and leaders are above-average people. Your work will reflect that.

- “D”
 - Indicates barely passing work that is inferior to the average both in quantity and in quality.
 - Manifests a lack of initiative or sense of responsibility or both.
- “C”
 - Average work; either steady work of an acceptable quality, or work of a high quality which is uneven, irregular or fragmentary.
 - May be mechanically or outwardly correct but shows little reflection upon or personal assimilation of the material.
- “B”
 - Intelligently has fulfilled the requirements of this course.
 - Understands the subject matter presented and has applied it to his life in a limited manner but has not really made the truths his own.
- “A”
 - Grasped the material with thoroughness, industry and correctness of detail.
 - Made the material his own by thinking about it and integrating it, using originality, natural ability, and insight.



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Course Schedule

Lesson One

Prayerfully read and complete the exercises for the Introduction, Principles 1 – 4, and Appendix A (pages 1-22 and 93-98).

Choose one of the “Key Verses” from these chapters to memorize. (Be prepared to explain why you chose that verse.)

Begin applying these principles as directed by the Lord.

Lesson Two

Prayerfully read and complete the exercises for the Principles 5 – 10 (pages 23-52).

Choose one of the “Key Verses” from these chapters to memorize.

Begin applying these principles as directed by the Lord.

Lesson Three

Prayerfully read and complete the exercises for the Principles 11 – 18 (pages 53-82).

Choose one of the “Key Verses” from these chapters to memorize.

Begin applying these principles as directed by the Lord.

Lesson Four

Prayerfully read and complete the exercises for the Principle 19, Appendix B, and Principle 20 (pages 83-92 and 99-111).

Choose one of the “Key Verses” from these chapters to memorize.

Write your final paper as instructed in the Course Requirements above.

Take the Final Test and submit it to your instructor, along with your final paper and your journaling responses.